

NALC BRANCH 111

Minutes of the Regular Union Meeting

April 12, 2018

Convened at 6:36pm

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the March meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

- Elizabeth Weight is a candidate for re-election to Utah House District 31 and would like to meet with officers and members of the branch.
- The Salt Lake City Safety and Health Committee will be meeting on April 19th at 2:30pm.
- President Wahlquist wrote to National to have our branch dues amount corrected to reflect our bylaws amount.
- The Local Mail Handlers union has invited our President and his wife to attend their annual dinner party as a special guest on June 2nd.
- Karen Mayne, Utah Senate District 5, who shares our working values, requested our support with volunteers, financial consideration and good wishes.
- Without objection, the Communications will be filed for future reference.

Application for Membership by Lance Henrie

- New Members read in by Lance Henrie: Ryan Gleed, D'Ann Jackson, Zachariah Sims, Andrew Clayburn, Jeff Griffin, Rick Geertsen, Christy Peasnall, Kyath Moore, Michael Scott, Phillip East, Kyle Christensen, Arli Alev
- No new members were present to be sworn in.

Special Speakers

- The Johnson family (Aaron, Sheena, Joey and Cyrus) were invited to talk about MDA. Their two boys have Muscular Dystrophy. Aaron explained how it affects those with MD. Camp is coming up and the boys will have activities with others who work at their speed. The boys told us what they liked best about camp. Every donation made is appreciated by the parents of those who suffer. April 28th is the Muscle Walk in Kearns to raise funds.
- Terry Ehler – We need money. We wanted to send two kids to camp but haven't been getting the donations necessary (\$5 each recommended from everyone). We need volunteers for the camp. We have raised only \$325 so far. Donate at mdamusclewalk.org/saltlakecity (select "Donate", then "Team Search", enter "Branch 111").
- Amber, a representative from the MDA, included that Camp Kostopulos staff will help this year so the kids will also get to go canoeing. It is \$2,000 per kid to attend camp. There are 1500 families in Utah with MD.

LCPF by Monte Jones not present.

ORGANIZER by Justin Lindquist. Not present

FOOD DRIVE by Stan Hawker.

- One month until the food drive. We have participated for 26 years. AFL-CIO and the Iron Workers are helping us. Pins and flyers were available for the stewards. Bags and cards will be prepared Wednesday at steward training. Retirees were invited to help at the stations.

LEGISLATIVE and TRUSTEES by Chad Mortensen.

Legislative: ● Chad met with John Curtis last week. He met with the AFL-CIO to find out what Utah labor wanted. He was very interested in the bills we are supporting. ● Chad is going to D.C on May 23rd. Hoping to get a clean bill from Congress to support the bill in Utah that allows the state to use USPS facilities. Also working on preserving 6 day delivery, door-to-door delivery, service standards, and postage pricing. ● June 22nd is the AFL-CIO convention. Bill Gephart will be one of the keynote speakers this year. Jennifer Napier- Pearce (Salt Lake Tribune editor) will also speak. ● 7 State Senate seats and 14 Representative seats are up for election. Karen Mayne has been our strongest advocate. We need to help her. ● Mia Love wants to limit the number of right hand drive vehicles imported. Chad will follow up on the issue.

Trustees: They met yesterday. Everything looks in order.

OWCP, COMPENSATION, and MDA by Terry Ehlers. (See above MDA speakers)

HEALTH BENEFITS by Jim Kerekes

● We turned in our yearly report to health benefits for reimbursements. ● CCAs should look at the NALC HBP when they turn regular.

SAFETY AND HEALTH by Chris Zambos- not present

DIRECTOR OF RETIREES by Jeff Asay.

● Sept 27th from 4:30 to 6:30pm is retiree's dinner at the Chuck-A-Rama in Draper (123rd South & State St). They have a large private room for us. ● Talked to a lady whose husband died a couple of months ago. She didn't know how to process an insurance claim because she didn't know what a CSA number was, which is needed to process a claim. Save your CSA and EIN numbers where your family can find them.

VICE PRESIDENT by Lance Henrie.

● 370+ grievances filed so far this year. ● Have the qualifying conditions for FMLA available and use them when you are sick. ● Still lots of Form 1731 grievances for stewards not getting steward time.

PRESIDENT by Mike Wahlquist.

● The bylaw creating an Executive Vice President position was approved by National and Mike has 30 days to appoint someone to that position. ● Occasionally union members call and complain about the union is protecting some carrier they feel is not a good carrier. We don't know if they are doing their work as contractually required. We just need to learn what our duties are and follow the contract. If a rule is broken, management is responsible to correct their behavior. Progressive discipline was reviewed. Paper suspensions carry the same weight as a time-served suspensions. We are responsible to enforce the rights of carriers, not to get them off for violating the rules.

TREASURER by Mike Madsen.

● Dues in arrears are caught up now. McNees has written a program that will combine statements and invoices and track dues for years back. Until the new program is implemented, invoices should go out every 30 days and statements every 90 days.

SPECIAL ORDERS:

● Nominations for AFL-CIO convention (June 22nd) were accepted. Nominated were: Chad Mortensen, Kim Mortensen, Destiny Carrillo, Phil Rodriguez, Keith Warner, Mike Simonsen, Steve Warren, and Mike Barrios.

● An Article 10 section 1 bylaws proposal was read. It will be read and discussed next month.

UNFINISHED BUSINESS: none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION –

● The new Executive Vice President position will be filled by next meeting (within 30 days of last week when we received the decision from National). ● In South Salt Lake they had a bomb threat. A package with a potential bomb inside was x-rayed and then opened on the dock by postal inspectors. There were many carriers surrounding it to see what was inside. It turned out to be a prank (paint and poop inside) but it was felt that it wasn't very professional the way it was handled. ● There were 19 members who were eligible for funding to National Convention but only 12 have decided to go. ● A motion was made to buy Food Drive t-shirts, up to \$100, for anyone who wanted them, first come first served. The motion was seconded and passed. LoEne is to follow up with a vendor. ● Violations of the Ralph Hamilton memo on steward's rights in Salt Lake City offices is getting a \$240 remedy for repeated violations.

IMPROVEMENT OF THE SERVICE – none

DRAW AND ADJOURN AT 8:05pm

\$25 drawing winners: Destiny Carrillo and Kaily Stretch

RETIREEES – \$425 (Roger Wilson was not present). Next month it will be \$450.

Progressive A - \$800 (Mike Blosser was not present). Next month it will be \$825.

Progressive B - \$700 (Eric Chapple was not present). Next month it will be \$725.

Drawing for left over treats: Winners were Raymond Marlow, Stan Hawker, Bev Arnason, Alan Nagata